



Smart Payroll

Smart Payroll provides you with all of the features of sophisticated, high-cost HR and Payroll solutions, at an affordable price.

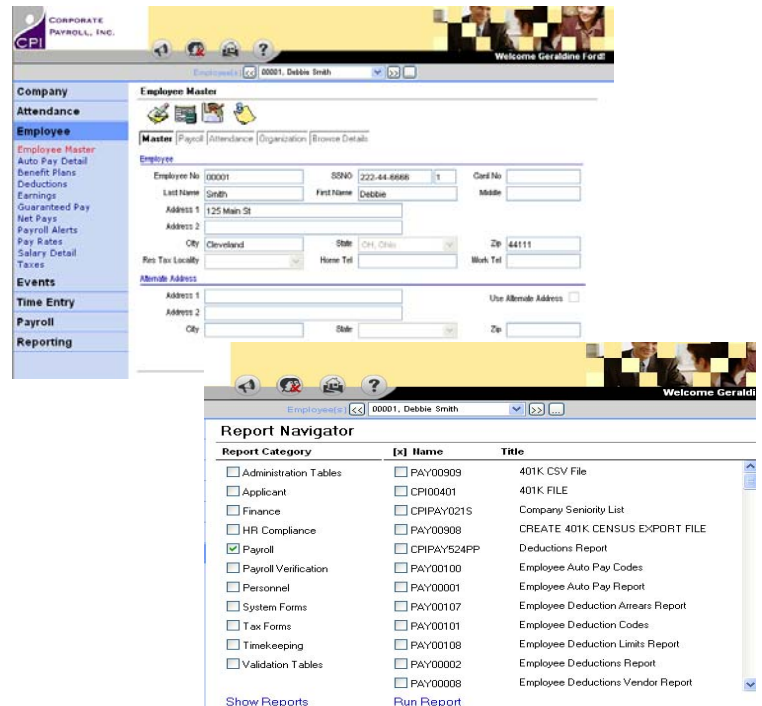
Smart Payroll is designed to automate and organize data flow into and out of your payroll department. With Smart Payroll, your payroll process is as labor-free as possible, enabling your administrative team to provide greater value through strategy-based initiatives.

Smart Payroll is:

- Affordable with no up-front infrastructure investment for installation or upgrades
- Single-source, drawing on one database for recruiting, payroll, HR, HRIS, employee self service, and open enrollment; thus eliminating the inefficiencies of syncing multiple databases
- Easy-to-use and only requires Microsoft Internet Explorer®
- Web-hosted and is accessible from anywhere anytime
- Robust with more than 580 pre-packaged reports, plus a report writer that gives you the ability to create ad-hoc reports for your individualized needs

The Smart Payroll Service Team provides:

- Superior customer service including an individual, as well as a team, assigned to each client.
- Ease of conversion by providing your company with a dedicated service team member who will ensure a thorough implementation process.
- Ongoing training including free webinars and free semi-annual seminars.
- A dedicated tax specialist to eliminate the headaches of tax compliance.
- Employer updates via webinars, newsletters, and postings.

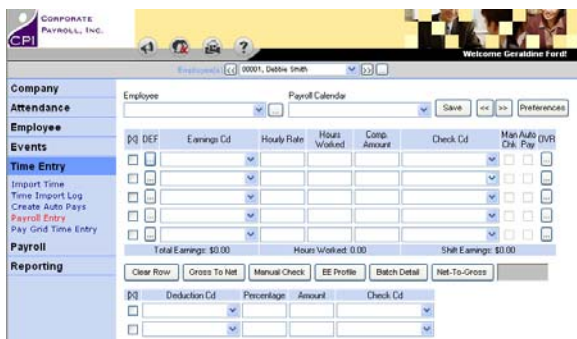


Smart Services™ are the result of the collective resource sharing of the Benefit Advisors Network members.

Flexible and easy-to-use, Smart Payroll provides secure payroll processing with unlimited earnings, unlimited tax, unlimited benefits, unlimited deductions and unlimited net pay information. Your company's critical information flows automatically and securely through your payroll process, minimizing risk of error and administrators' valuable time.

Simplified Payroll Processing – making the complex simple:

- Payroll processing for an unlimited number of employees and per – state transactions
- Unlimited direct deposit and payroll accounts
- Automatic tips processing
- Multiple organizational tiers for sophisticated job costing and general ledger capabilities
- Third-party AP check generation for garnishments, tax levies, union dues, labor allocation and more
- Net-to-gross calculations to determine bonus amounts
- Web-based time and expense entry for employees
- Payroll scheduling
- Unlimited deductions
- Capability to easily process multiple pay frequencies
- Global payroll overrides
- Auto-pay for salaried employees
- Assurance of FLSA, overtime, and state minimum wage compliance requirements
- Importing of timecard data from third-party time collection systems
- General ledger interfacing into increase data accuracy and reduce redundant data entry
- Direct Deposit: Unlimited direct deposit and payroll accounts



Smart Payroll is one of many Smart Services™ now available through Benefit Advisors Network.