



Smart Payroll Features

Technology

With one single source database that updates your critical data in real time, you have all the features of sophisticated, high-cost HR and payroll solutions at an affordable price in an easy to use browser-based interface that eliminates the inefficiencies of connecting multiple databases,

Tax Management

Dealing with government tax codes and regulations can be tough—especially when the rules seem to change daily. With Smart Payroll you can stay on top of governmental tax compliance, payroll tax remittance and payroll tax reporting to ensure on-time accurate compliance.

Compliance

Assistance with FLSA, overtime, and state minimum wage compliance requirements, new-hire reporting, EEOC, OSHA, and more.

Reporting

With more than 580 pre-packaged standard reports, Smart Payroll provides real-time reporting with an extremely robust reporting utility. All of the reports are created using Crystal Reports® Version 8.5. Ad-hoc reports can be created and added into the system using our Report Navigator.

Accessibility

Smart Payroll is available from any Internet-enabled device. Employees can work at home while branch office locations can be online without additional networking and infrastructure investments.

Security

With Smart Payroll your data is safer than it would ever be on an unsecured desktop in your office. The centralized database system gives you the power of a professionally managed and continuously backed-up bunker-like data center. The system also enables you to control access to the database, including restricting individual data, columns, or rows of data.

ESS and MSS

Employee Self Service (ESS) and Manager Self Service (MSS) offers your employees the opportunity to be self-reliant and gives managers immediate access to needed information.

Recruiting

In a time when human resource administrators are flooded with applicants for every vacancy, Smart Payroll eases the process from application to offer to hire with customizable features that will accommodate your organization's unique hiring process.

Smart Services™ are the result of the collective resource sharing of the Benefit Advisors Network members.

